

UNISON

Use your
VOTE
for
FAIRNESS

Local Government **ONE team**

Vote REJECT in pay ballot



The pay ballot opens on
16 October and closes
7 November.

We are all local government workers and all deliver for local communities. We all deserve fair pay. Yet teachers were offered more and we don't think that's fair. You deserve to be valued equally and be paid fairly. **It's ONE team. Vote reject, join UNISON's fight for fairness.**

Not a member? Join today: joinunison.org

A fair and decent pay rise for all local government workers

Why am I being ask to vote REJECT?

UNISON is holding a consultative ballot of local government workers on the pay offer by COSLA, your employer.

UNISON recommend that you reject the revised pay offer:

- **It's ONE team.**
- **Vote reject.**
- **Join UNISON's fight for fairness**

The final revised pay offer was made on 6 September offering a 3% pay increase for all local government workers earning up to £80,000.

UNISON has campaigned hard, its through our actions we have ended the public sector pay cap, and got more money on the table.

The Scottish Government has found an extra £25m to improve teachers pay.

Some teachers will recieve up to 10% pay rise.

Meanwhile our offer does not even offer extra for the lowest paid workers like care workers and support for learning assistants.

Local government workers have taken the brunt of austerity over the last 10 years. We have endured a decade of real terms pay cuts and job losses. We need to say enough is enough.

We believe all local government workers should be treated equally. The employer should not pay some more than others.

But in the end the decision whether to accept this latest offer is yours. UNISON members make the decisions. So make sure you vote.

Three simple ways to join UNISON today and get essential cover wherever you work



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form